



ETHNOS360

BIBLE INSTITUTE

WHERE BIBLE EDUCATION AND MISSIONS ARE ONE



2025-27 Academic Catalog

CONTENTS

WELCOME TO ETHNOS360 BIBLE INSTITUTE (EBI)	2
ABOUT ETHNOS360 BIBLE INSTITUTE.....	3
ADMISSIONS.....	7
FINANCES	9
STUDENT LIFE.....	11
MINISTRY OPPORTUNITIES.....	12
ACADEMICS	13
ACADEMIC CALENDAR	16
ONLINE PROGRAM	17
COURSE SEQUENCE	18
TWO-YEAR ACADEMIC PROGRAM.....	19
COURSE INFORMATION	21
FACULTY CREDENTIALS	29

WELCOME TO ETHNOS360 BIBLE INSTITUTE (EBI)

I am so excited for you. Ethnos360 Bible Institute (EBI) is a special place which you will experience for yourself. We have worked for more than 65 years to develop a community and curriculum to help you grow in your knowledge of His word, your relationship with Christ, and in understanding His mission for your life. During your two years here, you will spend approximately 2000 hours studying through the Bible. You will also learn how to study Scripture for yourself and how to think critically about the world around you. Your teachers aren't just well-educated; they walk with God and are here to help you grow. In fact, all the EBI staff are here for you and want to walk alongside you. Many of them have served on the mission field and will provide unique insights. Even more than head knowledge, our goal is life transformation.

We have a motto at EBI: "Where Bible education and mission are one." As a student you will quickly see how true that is. Our aim is to train men and women in the Word so that they are equipped to plant churches among the 2500 people groups in the world who still have little to no access to the gospel. Regardless of where God leads you, we hope you choose to train for His mission with us here at EBI.

Andrew Royer
President, Ethnos360 Bible Institute
Waukesha, Wisconsin

Ethnos360 Bible Institute
915 N. Hartwell Ave.
Waukesha, WI 53186

ebi@ntm.org
262.542.9411



ABOUT ETHNOS360 BIBLE INSTITUTE

WHAT IS EBI?

Ethnos360 Bible Institute is a two-year Bible institute with campuses in Waukesha, Wisconsin and online. It is part of the church-planting mission organization, Ethnos360, and the initial phase of Ethnos360's missionary training program. EBI offers a dynamic learning experience with the purpose of preparing you for effective ministry.

At EBI, you will have the opportunity to study all 66 books of the Bible. You can expect to rub shoulders with people from a variety of countries, cultures, and backgrounds, many of whom go on to be missionaries around the world. This energetic community will present you with many opportunities to grow in your faith. Surrounded by students who are serious about their walk with God and excited about what God is teaching them through His Word, you will be encouraged and motivated in your own journey toward a deeper, more meaningful relationship with God.

MISSION STATEMENT

The purpose of Ethnos360 Bible Institute is to establish believers in the foundational truths of the Bible with an emphasis on church planting among people groups without the Gospel.

INSTITUTIONAL LEARNER OUTCOMES

Ethnos360 Bible Institute is committed to developing students in the following areas:

- Completed the required coursework and necessary co-curricular requirements for the Degree, Diploma or Certificate of Biblical Studies
- Applied a literal, grammatical and historical interpretation in understanding the Biblical books
- Applied the spiritual lessons of the Biblical books to modern life
- Synthesized the Biblical texts to form Systematic Theology in the major areas of Christian theology
- Articulated God's mission on the earth for the present age, identified with the task committed to the Church, and considered their role in this mission
- Participated in ministry involving God's mission in the local community
- Served in the local church community

PHILOSOPHY OF MINISTRY

EBI espouses the philosophy that the Word of God, Spirit of God and community of believers are the key factors in spiritual growth and ministry preparedness. For that reason, we encourage students to assume personal responsibility for their own spiritual life at EBI. This philosophy results in a broad, comprehensive program conducive to this end. We reduce the oversight of rules where possible, while training students to live according to the Word of God in consideration of others. We believe this gracious approach to working with students will prepare them for the next phase of missionary training.

THE HISTORY OF ETHNOS360 BIBLE INSTITUTE

The leadership of Ethnos360 (formerly New Tribes Mission) saw a need for solid Bible education that would prepare believers to take the Gospel to people who had never heard it. Ten students made up the first class that met in March 1955 in the former Wisconsin Tabernacle, Milwaukee, Wisconsin.

Today at our physical campus in Waukesha, Wisconsin and through our online program we continue to carry out the original vision that sparked the formation of our first campus in 1955.

ETHNOS360 BIBLE INSTITUTE – PART OF ETHNOS360

Ethnos360 was founded in 1942 (as New Tribes Mission) and remains committed to taking the

Gospel to unreached people groups who have yet to hear it. As the first phase of training with Ethnos360, EBI provides the biblical training necessary for a ministry with Ethnos360.

Ethnos360's training program helps prepare believers for cross-cultural evangelism and church planting. Today more than 3,000 missionaries are serving the Lord through Ethnos360 in more than two dozen countries.

Hundreds of indigenous churches are in various stages of growth in remote villages. Ethnos360 missionaries are experiencing great joy as they see God develop local church leadership and indigenous believers sending their own missionaries to share God's Word with neighboring villages and even other people groups.

ETHNOS360 BIBLE INSTITUTE'S SPECIALIZED TRAINING

Ethnos360 Bible Institute provides a solid biblical foundation for serving the Lord.

The teaching covers all 66 books of the Bible, some in overview format, while the New Testament epistles are taught verse-by-verse. Theology and ministry courses provide the opportunity to summarize the biblical teaching and the ways in which God's word is applied in ministry contexts.

ACADEMIC PROGRAMS AND DEGREES

EBI offers a two-year program in Biblical Studies. Students can earn one of three available tracks.

- Diploma in Biblical Studies
- Associate of Arts Degree in Biblical Studies
- Certificate of Biblical Studies (Online campus only)

The diploma and degree can be obtained through both our physical and online campuses. The certificate track is only available through EBI Online. EBI's diploma and degree count toward a Bachelor in Intercultural Ministries through one of Ethnos360's cross-cultural training programs.

For more information about Ethnos360's additional training, please contact:

Ethnos360 Connection Center
(407) 547-2351
connect@ntm.org or www.ethnos360.org

ETHNOS360 PURPOSE STATEMENT

Motivated by the love of Christ and empowered by the Holy Spirit, Ethnos360 exists to assist the ministry of the local church through the mobilizing, equipping and coordinating of missionaries to evangelize unreached people groups, translate the Scriptures, and see indigenous New Testament churches established that truly glorify God.

ETHNOS360 STATEMENT OF FAITH

We Believe...

- In the word-by-word inspiration and final authority of the Holy Scriptures.
- In one God, eternally existing in three persons: Father, Son and Holy Spirit.
- In the Lord Jesus Christ as true God and true man; His virgin birth, sinless humanity, substitutionary death, bodily resurrection, present advocacy, and His bodily return.
- In the fall of man, resulting in his complete and universal separation from God, and his need of salvation.
- That the Lord Jesus Christ died and shed His blood as a sacrifice for the sins of every person in the whole world.
- That salvation is a free and everlasting gift of God, entirely apart from works, received by personal faith in the Lord Jesus Christ.
- That the Holy Spirit regenerates with divine life and personally indwells the believer upon his faith in Christ for salvation.
- In the bodily resurrection and unending life of the saved with the Lord and the bodily

resurrection and unending punishment of the unsaved.

- The church, beginning at Pentecost, is the body of Christ comprised of those who have trusted Jesus Christ as Savior.
- It is the church's responsibility to glorify Christ by preaching the gospel to the world and making disciples of all nations.

We Hold and Teach the Following Positions...

- The pretribulation rapture of the church and Christ's premillennial return to the earth.
- The historical-grammatical interpretation of the Bible.
- That a soul once saved can never be lost.
- The practice of believer's baptism by immersion.
- We do not practice what are commonly known as the "sign gifts."

We Value...

- The Word of God as our final authority
- A Spirit-controlled life
- Dependence on God
- The role and responsibility of the local church in the Great Commission
- Readiness to sacrifice for Christ and His church
- Godly relationships and interdependence in ministry
- The potential of all believers to be used by God in the Great Commission
- Excellence and urgency in all we do to finish the task

Ethnos360 is non-denominational.

Ethnos360 is neither ecumenical nor charismatic.

Ethnos360 uses an historical, grammatical hermeneutic and dispensational approach to Scripture.

As a part of the training program for Ethnos360, EBI subscribes to the following policy in the case of divorce:

Applicants with divorce in their background will be considered for enrollment to Ethnos360 Bible Institute, though complex family dynamics (legal issues, visitation, child support) may affect their eligibility to attend. For clarification of these policies, please contact the Admissions Department.

Graduates of Ethnos360 Bible Institute with divorce in their past may be affected in their eligibility to enter the next phase of training at our Missionary Training Center or serve as missionaries with Ethnos360. For clarification of these policies, please contact the Admissions Department.

NON-DISCRIMINATORY POLICY

Ethnos360 Bible Institute admits persons, male or female, of any race, color and national or ethnic origin to all the rights, privileges, programs and activities generally accorded or made available to students of the school. EBI does not discriminate based on being born male or female, race, color, national and ethnic origin in administration of its educational policies, admissions policies, scholarship program and other school-administrated programs.

Ethnos360 Bible Institute is governed by an independent board of directors.

NOTICE ON USE OF CATALOG

Ethnos360 Bible Institute reserves the right to withdraw courses at any time, change fees, tuition, policies, calendars, program requirements, graduation procedures, or any other requirement affecting students without prior notice. Changes become effective at the time so determined and their application may apply to both prospective students and to the currently enrolled students. EBI further reserves the right to correct errors that may have occurred in the printing of the document.

ADMISSIONS

REQUIREMENTS FOR ADMISSION

To apply you must:

- Be at least age 18 at the time of registration.
- Be a high school graduate or have obtained a General Equivalency Diploma (GED). An official transcript is required from the high school from which you graduated.
- Be in agreement with and/or live respectfully with the Ethnos360 Statement of Faith.
- Give testimony of salvation and have a desire to study the Bible.

APPLICATION PROCESS

Applications may be completed online at www.e360bible.org. From to the home page, click “Apply” and our intuitive system will lead you through the process. If you have questions, our Admissions team is here to help.

Instructions

1. Click “Apply”
2. Enter your name and contact information, then click “Submit”.
3. Two emails will be sent to you immediately. One asks you to confirm your email address and the other includes a link to access your application.
4. Your application progress is automatically saved as you complete each field.

As you progress, please be prepared to submit the following:

1. Application fee: \$35 per applicant, married couples apply individually.
2. Recent photo: Portraits preferred, but we can accept other photos.
3. High school or college transcript: An official copy should be uploaded as soon as possible. If you have trouble uploading the document, you may email it to our Admissions team. If you have not yet graduated, you should request that a final transcript be sent as well. (Homeschool applicants: Follow the directions listed below).
4. Three confidential references: One reference must be completed by your pastor or a church leader; the other two must be completed by non-family members.

An Admissions representative will be in touch with you throughout the application process. You can expect to receive notice of acceptance within one week after all application requirements have been received. Before arrival, a member of the Student Life Department will contact you with information regarding campus life, travel plans and arrival dates.

HOMESCHOOL APPLICANTS

A homeschool transcript may be acceptable, providing it contains the following:

- Clear listing of courses and grades achieved.
- Signature of the parent/teacher.
- Date the work was completed to indicate it is a final transcript.

INTERNATIONAL STUDENTS

1. Important considerations before starting your application:
 - English proficiency — All of our instruction is in English. If English is not your first language, you will need to submit an English proficiency test.
 - Employment — International students normally do not work on-campus or off-campus.
 - Married students — Due to the nature of EBI's training program, we require married couples to both apply and study together on campus. Dependent children must travel with their parents to the United States and are not permitted to remain in thier home country with extended family.
 - Proof of English proficiency — A decision on the required or preferred testing method should be made through communication with the admissions department.
 - Proof of funds — This can be a financial statement bearing your name or in the form of a letter written on letterhead by your financial institution documenting that the funds are available in your account. If a portion of your funds will come from supporting friends or churches, we will also need financial documentation from those individuals.
3. Once you are accepted for enrollment:
 - I-20 Immigration form — We will send this form to you only after the entire application has been completed and proof of funds has been received.
 - I-901 SEVIS fee — (Student and Exchange Visitor Information System) For more information regarding this \$350.00 fee please visit <https://www.ice.gov/sevis/i901>.
 - F-1 student visa — Canadians can obtain their student visa as they enter the U.S. All other international students must make an appointment at their US Embassy for a student visa interview. You will be required to have your I-20, I-901 payment receipt, valid passport, financial documentation, as well as evidence of ties to your home country, and a plan to return there when studies are completed.
4. International Student Travel Insurance
 - International students (non-US residents) enrolled at Ethnos360 Bible Institute are required to purchase and maintain Traveler's Medical Insurance for themselves and their family, if married, to cover any medical expenses they incur while in the United States. Canadian students with dual citizenship will also be required to purchase Traveler's Medical Insurance if their only source for medical coverage is the Canadian health care system. Traveler's Medical Insurance should be purchased and documentation provided to the school before arrival at Ethnos360 Bible Institute. In light of this requirement, international students will not be enrolled in or charged for Student Accident Insurance.

COMMUTER/PART-TIME STUDENTS

Full or part-time commuter status is made available for residents of the Waukesha area wishing to attend classes at EBI. Commuters are required to complete the same application as an on-campus student. If a commuter desires to move on campus at some point, they must submit a transfer request through the Admissions department and must typically be enrolled in a minimum of 12 credit hours per semester.

RE-ENROLLMENT

Contact the EBI Admissions Department for requirements regarding re-enrollment.

ADMISSIONS INFORMATION

Waukesha, Wisconsin Campus

Ethnos360 Bible Institute Admissions
915 N. Hartwell Ave.
Waukesha, WI 53186

FINANCES

FINANCIAL POLICIES

Ethnos360 Bible Institute offers a low-cost education so people preparing for ministry can receive a Bible education without amassing debt.

EBI costs are low primarily because the faculty and staff are missionaries. They do not draw a salary from the school. Instead, they are supported by churches, friends and family members who see value in their work of preparing people for ministry.

FEES

Application Fee: (nonrefundable, first semester only)

Single	\$35
Married couple	\$70

Registration Fee: (nonrefundable, due each semester)

Per student	\$40
-------------	------

Room Deposit: (refundable after graduation)

Per student (one-time fee)	\$100
(Due July 1 for Fall semester; Dec. 1 for Spring semester)	

Resident Student Fees: Cost for fall semester listed below; includes room and board for singles, or housing for married students as well as student accident insurance for all US residents for both fall and spring semesters. For total due, please add other fees and costs listed below. Fees are subject to change. Visit www.e360bible.org for current total semester fees and initial down payment amount for both fall and spring semesters.

Single	\$6,793
Married couple	\$8,571 (EBI owned housing)

OTHER FEES AND COSTS (DUE AT REGISTRATION)

Parking Fee:	\$65 (per semester per vehicle)
Commuter Graduation Fee:	\$50 (per student - 4th semester only)
Commuter Student Fees:	\$170 per credit hour
Commuter Accident Insurance:	\$410 (estimated annual)
International Travel Insurance:	See statement on page 8

All fees are shown in US dollars and are subject to change without prior notification. Current fees can be obtained by calling the Finance Office or the Admissions Department.

An initial down payment of approximately 55-60% of student fees is due August 1 and January 1 prior to registration. The balance is payable in four installments due on the first of each month. Specific details are distributed to all students prior to the start of each semester. Please note: Late fees may apply if payments are not received when due.

EBI currently does not qualify to issue IRS form 1098T.

VETERANS BENEFITS

EBI’s physical campus qualifies to accept VA education benefits under U.S. Code, Title 38, Section 3676. At this time, EBI is not able to accept benefits for students who are enrolled in an online format.

Veterans Refund Policy: This policy applies only to those students currently enrolled in

Admissions Direct Line: 262.832.7130
Main Office: 262.542.9411
Fax: 262.542.3578
mike_day@ntm.org www.e360bible.org

any courses at EBI who are receiving educational benefits. The non-refundable portion of any registration fees will not exceed \$10.00 and other fees will not exceed the pro-rate portion of total charges that the length of the completed portion of the course bears to the total length of the course.

SCHOLARSHIPS

EBI has a limited number of scholarships available for students associated with EBI ministry partners. These ministry partners include AWANA, IFCA, Word of Life, and Caravan Ministries. Subject to availability.

REFUNDS

All fees paid by the applicant shall be refunded if the applicant is denied by the school before enrollment. An application fee of no more than \$25 (\$10 for VA benefit recipients) may be retained by the school if the applicant is denied. All other fees paid by the applicant shall be refunded if requested within 3 days after signing a contract with the school. All refunds shall be returned within 30 days.

No contract is currently required to be signed, other than a “payment agreement” for charges incurred while a student is at EBI.

Non-refundable charges after entrance to EBI:

- Registration
- Student Accident Insurance: approximately \$410 per student
- Logos Bible software: \$150 per semester
- Early withdrawal administration fee of \$25.

Refundable charges:

- Meals, rent charges, and operational charges are prorated throughout the semester.
- Room deposit — After room inspection, subject to any outstanding balance due EBI.

STUDENT LIFE

The Student Life Team focuses on discipleship. We want to encourage each student to grow in their walk with the Lord, and to fully engage with what they are learning at EBI, whether it be on campus or online.

Our on-campus team members — the Dean of Students, Deans of Men, Deans of Women, and Deans of Married Students — value getting to know students through one-on-one time, playing sports together, attending events, and enjoying meals, board games and more in our homes.

Our hope is that these relationships help students personally and practically apply the biblical principles they are learning in class, encourage them in their growth in order to better impact their ministry, and prepare them to make disciples among unreached people groups or wherever the Lord may take them in life.

SINGLE STUDENTS

Dorms: Dorms vary in size and usually house an average of 5 students. Rooms contain furniture provided by the school, including a bed, dresser, desk, and chair. Closet space is limited, yet a space is designated for each student

Small refrigerators, microwaves, TVs and DVD players may be permitted. However, please contact the Student Life Department to confirm prior to bringing any of these items.

MARRIED STUDENTS

Housing: Married students live in on-campus apartment complexes. Apartments vary in size, and the number of bedrooms depends on the size of the family. Each apartment includes a living room/ kitchen area with a stove and fridge, a bathroom, and a bedroom that will accommodate a queen-sized bed.

Married students are welcome to bring personal furniture and decorations to set up their home. Some furniture is available through the school. Students may bring a small window air conditioner (less than 5000 BTUs and no older than 5 years). Laundry facilities are located in the basement of the apartment complexes; the cost is included in semester fees.

Children: A childcare co-op is available on campus for children 3 years old and younger so that mothers can participate in class.

ALL STUDENTS

Chapel Services: Chapel services are scheduled Monday through Friday. This is a time for the student body to meet together for praise and worship, to listen to special missionary speakers or be challenged from God's Word outside the classroom atmosphere.

Campus Ministry: Based on our desire to help students practically apply biblical truths to everyday life and to keep our schoolwide costs lower, we require each student to fulfill an assigned job on campus. These are primarily cleaning / janitorial jobs. Each job will take approximately two to three hours a week.

Employment: Many students find it necessary to work their way through EBI. It may be wise to start school with a significant amount of savings, keeping in mind that there is a large down payment at the beginning of each semester. Depending on their employment, students have found it difficult at times to pay their monthly payment as well as save for their initial down payment. There are a variety of employment opportunities in the Waukesha area. We ask that students work no more than 25 hours a week.

Music Ministries: Students with musical abilities are welcomed to get involved leading the student body in praise and worship during chapels and other events. The music chosen is a blend of traditional and contemporary Christian songs.

Intramurals: This program allows students and staff to participate together in athletics. Students of all skill levels are encouraged to join a team and play a sport of their choice. Available sports

include coed volleyball, men's and women's basketball and soccer. These teams are organized each semester.

Competitive Sports: At times, the school offers opportunities within the community to play in leagues and to compete with other teams.

Gymnasium: The gym is used for a variety of sports including indoor soccer, basketball and volleyball. Weight rooms and fitness equipment are also available.

Student Lounges: Student lounges have amenities such as televisions, pool tables and tennis tables. There is ample seating for friends to hang out or study together.

Student Leadership Program: Each semester some students are invited to participate in positions of leadership at EBI. This is an opportunity for additional training for a limited group of students in the area of servant leadership (2 Timothy 2:2). These students have an incredible impact on the community life and ministry of EBI. They serve the student body in the following programs:

- Campus Ministry (The on-campus student work program)
- Resident Assistants (RAs)
- SLAM (Student Life Activities Ministry)
- Kitchen (Dish Crew and Veggie Crew)
- Worship

Special Emphasis Days: A few days are set aside each semester for a special emphasis on world missions, evangelism, prayer, and/or other practical Christian life topics presented by guest speakers.

Student Life Activities: A team of students, advised by staff members, coordinates and facilitates extra-curricular activities throughout the year. Events such as coffee socials, talent nights, and ice-skating socials give students an opportunity for fun and fellowship outside the classroom setting.

Misconduct: EBI's Leadership Team reserves the right to ask any student to leave the school who disqualifies himself/herself through conduct that is not in keeping with Christ-like character as defined in our Student Handbook.

MINISTRY OPPORTUNITIES

COMMUNITY OUTREACH

One main reason for Ethnos360 Bible Institute's existence is to prepare you to spread the Gospel message around the world. With this in mind, you are provided several opportunities for outreach in the local community.

POTENTIAL OUTREACH OPPORTUNITIES

- Local church-related ministries
- University campuses
- Prison ministry
- Homeless shelters
- Teen centers
- Pregnancy centers
- Boys' and girls' homes
- Homes for the elderly

ACADEMICS

A WORD FROM THE ACADEMIC DEAN

Taking two years to systematically study God’s Word is a privilege that few people are able to enjoy. At EBI, you will get to experience this firsthand. Our core curriculum covers all 66 books.

Our teachers bring both academic knowledge and ministry experience into the classroom. As you learn to walk closely with the Lord and prepare for a lifetime of ministry, you will be blessed by the staff at EBI who represent years of ministry experience in church planting, leadership and support roles in both overseas and domestic contexts.

While we value academic excellence, our greatest desire is to see EBI students and staff growing in their relationship with the Lord. A knowledge of doctrine and theology is intended to result in a life of faith and daily surrender in obedience to God. Our staff seeks to model the obedient surrender to God that allows believers to walk worthy of Christ.

We look forward to your arrival at EBI. We sincerely believe that your EBI experience will truly be life changing as you absorb the truths of the Word of God and His love for you.

Chris Darland

ATTENDANCE POLICIES

Students are expected to attend all classes in which they are enrolled. (Attendance for online students is verified through attendance quizzes.) Because unforeseen circumstances do arise, and illness would prevent class attendance, the policy allows for up to two absences per credit hour in any course. Credit for a course may be lost due to excessive absences. A determination will be made by the Academic Dean.

ACADEMIC REVIEW

Academic progress is reviewed at the mid-point and end of each semester. If a student’s GPA drops below 2.0, they may be placed on academic probation. If the GPA does not improve to 2.0 or above by the next academic review, the student may be required to take a leave of absence for not less than one semester. After the required leave of absence, the student may reapply.

ACADEMIC RECORDS

Students may inquire at any time about their academic progress in a course. A summary of grades will be given at the end of each semester. Copies of all academic records are kept on file. A student transcript (order online at www.e360bible.org) will be sent upon request at the cost of \$10 per transcript.

DEFINITION OF A CREDIT HOUR

The unit of credit at EBI is the semester hour. In order to earn one credit a student will participate in 15 hours of classroom instruction. Additionally, the student should expect between 2-3 hours of academic work outside of the classroom for each hour of lecture. Academic work taking place outside of the classroom consists of reading, academic writing, study for tests and exams, projects and group discussions.

POLICY FOR AWARDING CREDIT

Ethnos360 Bible Institute operates on a block schedule in order to present Biblical teaching in a chronological manner whenever possible. Courses are offered daily in 50-minute classes. One credit courses, meet daily for 50 minutes over 15 days. Two credit courses, meet daily over 30 days. Three credit courses meet daily for 50 minutes over 45 days. Students must earn a score between 60 – 100 in order to receive credit for a course.

TRANSFER CREDITS

Transfer credits may be given for courses taken at other schools if the course content is equal to what is offered at EBI. All Bible and missions courses will be considered for transfer. Many

Christian colleges and universities accept EBI credits. It is at the discretion of each individual school as to which and how many EBI credits would be transferable.

A list of schools currently accepting our credits is available at <http://e360bible.org/academics/accreditation-and-credit-transfer/>.

GRADUATION REQUIREMENTS

EBI grants a diploma, associate degree, or certificate based on the track selected. The graduation requirements for each are as follows:

Diploma in Biblical Studies:

- Satisfactory completion of the 60 core class credit hours plus 4 elective credits. (64 credits total)
- A minimum GPA of 2.00.
- Satisfactory completion of co-curricular requirements.

Associate’s of Arts Degree in Biblical Studies:

- Satisfactory completion of the 60 core class credit hours (including the 12 general education credits), 4 elective credits, and transfer of 3 credits of mathematics from another institution of higher learning. (67 credits total)
- A minimum GPA of 2.00.
- Satisfactory completion of co-curricular requirements.

Certificate in Biblical Studies:

- Satisfactory completion of 30 credit hours of EBI course work. (Transfer credits do not apply to the credit hour requirement.)
- A minimum GPA of 2.00.
- Satisfactory completion of co-curricular requirements.

Completion of the diploma or degree is not mandatory for further training with Ethnos360.

EBI does not offer placement assistance.

For information on other degrees offered by Ethnos360, please contact:

Ethnos360 Training
573-346-2124
etr@ntm.org

GRADING SYSTEM

Letter Grade	Number Range	GPA	Description
A	94-100	4.0	Superior
A-	90-93	3.7	Excellent
B+	87-89	3.3	Good
B	84-86	3.0	Good
B-	80-83	2.7	Good
C+	77-79	2.3	Average
C	74-76	2.0	Average
C-	70-73	1.7	Below Average
D+	67-69	1.3	Below Average
D	64-66	1.0	Below Average
D-	60-63	0.7	Below Average
F	0-59	0	Failing

ACADEMIC HONORS

To be placed on the Dean’s List at graduation, students must have completed a minimum of 64 credits with a minimum GPA of 3.60.

ACADEMIC SCHEDULE

The minimum number of credits needed for graduation is 64. Therefore, the average number of credits needed each semester is sixteen. Fifteen of those sixteen are required as part of our core curriculum. The other courses may be chosen from a list of elective courses. One credit hour equals 15 class hours.

GENERAL EDUCATION REQUIREMENTS

The following courses fulfill the general education requirements of EBI’s Associates degree:

- MN275 Principles of Written Communication
- BI112 Old Testament History
- EV123 Evangelism in a Post-Modern World
- BI163 Introduction to Wisdom Books
- MN278 Public Speaking
- SO228 Family Relationships
- SO235 Self & Social Identity

ACADEMICS FOR MOTHERS

Mothers with children at home have the option of taking a reduced academic load. A prescribed course of studies will be laid out for them in accordance with their particular circumstances.



“The school is a community. We don’t just come to classes and leave. We live here, and we are serving each other. Just seeing how the body of Christ is helping each other in their daily lives has been awesome.”

– Jessica L.

ETHNOS360 BIBLE INSTITUTE ACADEMIC CALENDAR

(Dates subject to change)

WAUKESA CAMPUS

2025 FALL SEMESTER

Registration	August 23 – 24
Orientation	August 25 – 26
Classes begin	August 27
Thanksgiving break	November 26 – 28
Classes end	December 19

2026 SPRING SEMESTER

Semester Kickoff	January 14
Classes begin	January 15
Spring break	Please see the academic calendar on EBI’s website at www.e360bible.org .
Classes end	May 13
Graduation	May 16

2026 FALL SEMESTER

Registration	August 22 – 23
Orientation	August 24 – 25
Classes Begin	August 26
Thanksgiving break	November 25 – 27
Classes end	December 18

2027 SPRING SEMESTER

Semester Kickoff	January 19
Classes begin	January 20
Spring break	Please see the academic calendar on EBI’s website at www.e360bible.org .
Classes end	May 19
Graduation	May 22

ETHNOS360 BIBLE INSTITUTE ONLINE PROGRAM

FINANCES

Trimester Fees:

Per credit	\$175	Logos fee*	\$100
Auditing per credit	\$40	Technology fee**	\$130 / \$25

*The Logos fee only applies to students in the Diploma or Certificate programs.

**The technology fee applies to Diploma/Associate and Certificate students (\$130 per trimester) as well as to students taking individual courses (\$25 per trimester).

Logos Fee: This covers Logos Bible software, which provides required textbooks electronically. Upon completion of the online program, the student will keep Logos permanently.

Technology Fee: This covers the student's EBI email account and online academic portal.

Payment is due the Friday after class begins.

TRIMESTER SCHEDULE

Fall 2025

Session 1: September 1 – October 20	Session 2: October 20 – December 15
-------------------------------------	-------------------------------------

Spring 2026

Session 1: January 5 – February 23	Session 2: March 2 – April 20
------------------------------------	-------------------------------

Summer 2026

Session 1: May 4 – June 22	Session 2: June 29 – August 17
----------------------------	--------------------------------

Fall 2026

Session 1: August 31 – October 19	Session 2: October 19 – December 14
-----------------------------------	-------------------------------------

Spring 2027

Session 1: January 4 – February 22	Session 2: March 1 – April 19
------------------------------------	-------------------------------

Summer 2027

Session 1: May 3 – June 21	Session 2: June 28 – August 16
----------------------------	--------------------------------

ETHNOS360 BIBLE INSTITUTE COURSE SEQUENCE

The focus of our course sequence is built on the progressive manner in which God has communicated His Word to us. As we look at Scripture, we find that God introduces Himself and His plan for the ages a little bit at a time.

“I still have many things to say to you, but you cannot bear them now.”

John 16:12

This means that the very center of our curriculum is the Word of God, and our method for teaching the Word of God is by starting with Genesis and continuing through to Revelation.

Our desire is to lay a foundation for the Word of God before we begin this study. In our Biblical Foundations course the student is taken through the Bible from the creation of the world to the death, burial, and resurrection of Christ in order to see the theme of redemption woven throughout the Word of God from beginning to end.

In our first doctrine class, Bibliology, we emphasize the authority, inerrancy, canonicity, and preservation of the Bible. Then we begin to take the students into the text of each major section of the Bible. While the student is going through the books of the Bible, they will also be learning how to study the Bible for themselves. In Hermeneutics, the student will be given tools and practical exposure to the rules of Bible interpretation.

We have also included systematic theology courses to pull together all the teaching on major Bible doctrines. Our attempt is to have these classes occur after the student has been exposed to the Bible passages within the biblical theology courses. We believe that it is best for the students to understand the context and background of a passage prior to studying it in the systematic theology courses.

Because of our desire to train students who will be equipped for world evangelization, we have also included specialized classes that are ministry and missions related. These are not directly tied to our theology courses but are meant to be informative and equipping.

We believe that this unique approach to Bible study will enable every Bible student, from new believers to those with many years of experience, to gain the most effective understanding of God's Word.

TWO-YEAR ON-CAMPUS ACADEMIC PROGRAM

FIRST SEMESTER

Course #	Course Name	Credit Hours
BI101	Biblical Foundations	1
BI111	Pentateuch	3
BI112	Old Testament History	3
BI122	Hermeneutics	3
MI173	Bible Basis of Missions	1
EV123	Evangelism in a Postmodern World	2
MN275	Principles of Written Communication	2
TH135	Theology 1	1
	Electives	1

SECOND SEMESTER

Course #	Course Name	Credit Hours
BI163	Introduction to Wisdom Books	2
BI167	Prophets	3
BI194	Gospels	3
BI195	Acts	2
BI255	Meta-Narrative of Scripture	1
MI273	Intro to Cross-Cultural Church Planting	1
MN278	Public Speaking	1
TH190	Theology 2	2
	Electives	1

THIRD SEMESTER

Course #	Course Name	Credit Hours
BI231	Romans	3
BI235	Hebrews	2
BI239	Prison Epistles	3
BI243	1 & 2 Corinthians	3
MI252	Missions in Church History	1
SO228	Family Relationships	1
TH235	Theology 3	2
	Electives	1

FOURTH SEMESTER

Course #	Course Name	Credit Hours
BI232	Galatians	1
SO235	Self & Social Identity	1
BI272	Christian Life	2

BI292	1 & 2 Thessalonians	1
BI294	Pastoral Epistles	2
BI297	Daniel/Revelation	2
BI298	General Epistles	3
TH260	Theology 4	2
	Electives	1

TWO-YEAR ONLINE ACADEMIC PROGRAM

FIRST TRIMESTER (FALL)

Course #	Course Name	Credit Hours
BI101	Biblical Foundations	1
BI111	Pentateuch	3
BI122	Hermeneutics	3
MN275	Principles of Written Communication	2
TH135	Theology 1	1
	Electives	1

SECOND TRIMESTER (SPRING)

Course #	Course Name	Credit Hours
BI112	Old Testament History	3
BI163	Introduction to Wisdom Books	2
BI167	Prophets	3
TH190	Theology 2	2
	Electives	1-2



THIRD TRIMESTER (SUMMER)

Course #	Course Name	Credit Hours
MN278	Public Speaking	1
BI255	Meta-Narrative of Scripture	1
BI194	Gospels	3
BI195	Acts	2
EV123	Evangelism in a Post-Modern World	2
MI173	Bible Basis for Missions	1
	Electives	1-2

FOURTH TRIMESTER (FALL)

Course #	Course Name	Credit Hours
BI243	1 & 2 Corinthians	3
TH235	Theology 3	2
BI231	Romans	3
SO230	Family Relationships	2
	Electives	1-2

FIFTH TRIMESTER (SPRING)

Course #	Course Name	Credit Hours
BI239	Prison Epistles	3
MI252	Missions in Church History	1
BI232	Galatians	1
BI298	General Epistles	3
BI235	Hebrews	2
	Electives	1-2

SIXTH TRIMESTER (SUMMER)

Course #	Course Name	Credit Hours
MI242	Intro to Cross-Cultural Church Planting	1
BI294	Pastoral Epistles	2
TH260	Theology 4	2
BI272	Christians Life	2
BI297	Daniel/Revelation	2
BI292	1 & 2 Thessalonians	1
	Electives	1-2

COURSE INFORMATION

COURSE PREFIXES

Related courses are grouped under prefix designation. It should be noted that some courses could be categorized under several different designations, i.e., many Old and New Testament studies will contain elements of Theology. However, each course is categorized with the best suitable prefix designation.

Course prefix designations are as follows:

BI	Biblical Studies
EV	Evangelism
MI	Missions
MN	Ministry
SO	Sociology
TH	Theology

COURSE DESCRIPTIONS

Courses may be added or dropped at EBI's discretion and may not be reflected in this catalog.

BIBLICAL STUDIES

In the following Biblical Studies courses, students will observe and explore the Bible in an exegetical manner. The goal is to become skilled in interpretation and wise in application. Understanding God's Word is the first step in becoming effective servants of Christ.

BI101 BIBLICAL FOUNDATIONS 1 CREDIT HOUR

Biblical Foundations introduces students to a chronological approach to Scripture. The course calls attention to significant themes found throughout the Bible that lay a firm foundation for understanding the gospel of God's grace.

BI111 PENTATEUCH 3 CREDIT HOURS

Pentateuch is a survey of Genesis, Exodus, Leviticus, Numbers, and Deuteronomy with emphasis on the biblical theology of these books, their genre, and application. A foundation is laid for the students understanding of the rest of Scripture.

BI112 OLD TESTAMENT HISTORY 3 CREDIT HOURS

As a survey, this course identifies the major contribution of each of the historical books. Emphasis is given to major events that shape the trajectory of Israel's history (e.g. division of the land, cycles of judges, Davidic covenant, establishment of David's throne, divided kingdom through captivity, the decree of Cyrus).

BI122 HERMENEUTICS 3 CREDIT HOURS

This course provides a hands-on approach to Bible interpretation by working through the hermeneutical process with texts of varying genre. This process emphasizes the historical, cultural and literary context of a given text, identifies what the text would have communicated to the original audience and the timeless principles that are relevant today.

BI130 **GOSPEL OF MARK** 1 CREDIT HOUR

This course is a verse-by-verse exposition of the Gospel of Mark. It is taught in a manner that emphasizes the historical and cultural setting in which the book was written, while challenging the student to bridge the gap from the biblical world to their own for the purpose of application. Elective.

BI145 **THE LOVE OF GOD** 1 CREDIT HOUR

Learn a basic understanding of the love of God, relating God's love to a correct view of a fallen world, and emphasizing the value, importance, and power of love in the lives of believers and through believers into the world around them. Elective.

BI163 **INTRODUCTION TO WISDOM BOOKS** 2 CREDIT HOURS

The purpose of this course is to present an overview of Wisdom Literature in the Old Testament, introducing students to forms of poetic literature, purposes of the books, heartbeat of the writers, predominant themes of the books, and see how each book relates to the person and character of God, the walk of the believer, and evil and suffering in the world. The course will focus on Psalms, Proverbs, Job, Ecclesiastes, and the Song of Solomon.

BI167 **PROPHETS** 3 CREDIT HOURS

This course is a survey of major themes in the Old Testament prophets. The Prophets are considered in light of their context in Israel's history. This course concentrates on the concepts of God's punishment, promised restoration, and how the coming of the Messiah relates to these concepts.

BI194 **GOSPELS** 3 CREDIT HOURS

This course is an investigation of the person and work of Christ, His deity and humanity, as seen in the four Gospel accounts. The Gospels are studied from a chronological perspective of Christ's life, harmonizing the four accounts together. This course emphasizes the miracles, teachings, and passion of Christ and relevant application for us today.

BI195 **ACTS** 2 CREDIT HOURS

This course is an exposition of the book of Acts. This course traces the victorious spread of the Gospel from Jerusalem, Judea/Samaria, to the ends of the earth, enabling the student to grasp the significance of the events that God used to bring about this movement. The book of Acts establishes a theological-historical framework for the church and its mission.

BI231 **ROMANS** 3 CREDIT HOURS

This course is a verse-by-verse investigation of the universal depravity and condemnation of humanity and his desperate need of salvation. The course explores God's provision for mankind's salvation as seen in justification, sanctification and glorification. Great attention is given to God's provision to live the Christian life, laying a foundation for continual growth in grace and healthy interaction within the body of Christ. This course traces Paul's vindication of God's dealings with Israel in the scope of redemptive history and challenges the student for practical application of doctrine.

BI232 **GALATIANS** 1 CREDIT HOUR

This course calls attention to the differences between Old Testament life under the Law and the new life under grace lived out by means of the Spirit. This is accomplished by laying a foundation of relevant background material and following the structure of Paul's argument. Paul first addresses justification in the gospel proper and applies the same principles to sanctification.

BI235 **HEBREWS** 2 CREDIT HOURS

This course is an exposition of the book of Hebrews, tracing the author's presentation of Christ and His superiority to angels, prophets, Moses, the Aaronic priesthood, and the Mosaic covenant. Attention is given to the warning passages and the believer's responsibility to walk by faith, following the examples of believers of the past.

BI239 **PRISON EPISTLES** 3 CREDIT HOURS

Through exegetical and expositional methodology, the four books commonly called Paul's "prison epistles" (Ephesians, Philippians, Colossians, and Philemon) will be studied systematically. Special attention will be given to the most important themes in each book.

BI240 **MEMORY** 1 CREDIT HOUR

This course will introduce students to scripture memorization techniques and help them set up their own unique memorization system by showing them what works best for them and by giving them confidence that they can memorize scripture. This will enable them to have God's Word available to think on, encourage themselves with, and to easily share with others in any situation. These same techniques will also aid a church planting candidate in language and culture acquisition. Elective.

BI243 **1 & 2 CORINTHIANS** 3 CREDIT HOURS

This course is an exposition of 1st and 2nd Corinthians. This course provides a detailed explanation of the text based on the historical-cultural context of each book. Emphasis is given to the concepts of church unity in the midst of diversity, the bodily resurrection of Christ and its relevance to the saints, Paul's defense of his apostolic ministry, and the superiority of Paul's New Covenant ministry.

BI255 **META-NARRATIVE OF SCRIPTURE** 1 CREDIT HOUR

This course traces the major plotline of the Bible revealing the cohesiveness of the biblical narrative. This approach interacts with the major covenants of Scripture and the ways in which they impact the trajectory of the biblical narrative. Key biblical themes are traced from Creation to the New Creation, always within the context of the developing plotline of Scripture. This course challenges students to find their place in the story of God as it is worked out in history.

BI272 **CHRISTIAN LIFE** 2 CREDIT HOURS

This course is designed to articulate the biblical teaching and principles of the believer's walk. Attention is given to the various factors that relate to growth and maturity.

BI292 **1 & 2 THESSALONIANS** 1 CREDIT HOUR

This course is a verse-by-verse exposition of 1st and 2nd Thessalonians calling attention to the major themes of perseverance and eschatology, especially noting their correlation. Specific issues such as the rapture, Day of the Lord, and Second Advent are treated as they naturally surface in the text.

BI294 **PASTORAL EPISTLES** 2 CREDIT HOURS

This course is an exposition of 1st Timothy, 2nd Timothy and Titus. These books emphasize the correlation between faith and its practical expression through good works. This course emphasizes Paul's exhortations for the man of God to unashamedly endure in the face of growing compromise in the last days. Attention is given to biblical church structure.

BI297 DANIEL/REVELATION 2 CREDIT HOURS

A biblical exposition of Daniel and Revelation. Daniel addresses God's plan for world history which is consummated with the establishment of the Messiah's kingdom. Revelation addresses the letters to the seven churches, the 70th week of Daniel, and concludes the biblical narrative with the triumph of God's rule over a new heaven and new earth.

BI298 GENERAL EPISTLES 3 CREDIT HOURS

Through exegetical and expositional methodology, the books commonly called the "general epistles" (James, Jude, 1-2 Peter, and 1-3 John) will be studied systematically. Special attention will be given to the most important themes in each book.

EVANGELISM

In the following Evangelism courses, students will be introduced to and explore various religious beliefs which permeate the world today. Instruction will be given on how to evaluate the worldview accompanying a given belief system as well as how to reach those of other beliefs with the gospel of Jesus Christ.

EV123 EVANGELISM IN A POSTMODERN WORLD 2 CREDIT HOURS

This course is a study of biblical principles and methodologies related to evangelism. Emphasis is given to worldview, epistemology, and ways in which spiritual need can be exposed.

EV140 CREATION/EVOLUTION 1 CREDIT HOUR

This course is an evaluation of Biblical creationism as described in Genesis 1-3, and the worldview of Darwinian evolution which denies God's intervention and depends instead upon accidental and blind natural processes to account for the origin of life. The impossibility of Darwinian evolution is considered in detail, along with God's intervention and design as the only reasonable source of life and of mankind. Many aspects of biology and related subjects are discussed, each of which clearly depend upon information which only God can provide. Elective.

EV155 CHRISTIAN APOLOGETICS 1 CREDIT HOUR

This course provides instruction in defending the faith and challenging opposing worldviews with biblical truth. Attention is given to major contemporary attacks against Christianity, while providing students with the opportunity to gain experience in confronting these attacks. Elective.

EV258 WORLD RELIGIONS 1 CREDIT HOUR

This course is designed to help students to understand the fundamental beliefs of each of the major world religions (Animism, Hinduism, Judaism, Buddhism, Islam), in order to better reach individuals in each of these religions with the gospel of Christ. Elective.

MISSIONS

In the following Missions courses, students will explore the subjects of prayer, cross-cultural ministry and missions in history. They will be introduced to Ethnos360 and the foundational methodology used by Ethnos360 in church planting. The aim of these courses is to expose students to the world beyond them and the preparation essential for cross-cultural ministry.

MI143 PRINCIPLES AND PRACTICE OF PRAYER 1 CREDIT HOUR

This course is an introduction to the discipline of prayer, surveying the Biblical basis of why we pray and what we pray about. Students will be challenged to develop a life of dependence upon God expressed through prayer. Elective.

MI165 NEXT STEPS & PARTNERSHIP DEVELOPEMENT 1 CREDIT HOUR

This course is designed to help students who are considering moving forward in missions to better prepare them for their next steps. It will also help identify the typical challenges faced within the context of home church relationships and equip the student to biblically function well amid those challenges. Elective.

MI173 BIBLE BASIS OF MISSIONS 1 CREDIT HOUR

In order to lay the foundations for learning, students will be introduced to the terminology that is often used within missiology. They will then study the purpose for missions, God's global plan for the redemption of mankind, and the means by which this plan is accomplished. Finally, students will be challenged to see missions not as a task that must be undertaken but rather as a privilege to partner with God in reaching the lost.

MI252 MISSIONS IN CHURCH HISTORY 1 CREDIT HOUR

Students will explore church history from a missions perspective. Students learn about the spread of Christianity from the early Church in Acts and its growth throughout the first century. The formalizing of the Church, the impact of the Roman Catholic Church, the Protestant Reformation and the doctrinal issues that later affected missions are also studied. Finally, students will explore modern missions movements that are impacting the world for Christ today.

MI273 INTRO TO CROSS-CULTURAL CHURCH PLANTING 1 CREDIT HOUR

The objective of this class is to introduce the student to the blessings and complexities of fulfilling the Great Commission in the context of an unreached people group. Animism will be explored, along with the hurdles involved in reaching people with this world view. Students will be exposed to the value/imperative of teaching in the vernacular of the host people, and the importance of systematic study of the host culture prior to teaching. Students will be presented with the importance of chronological Bible teaching as the best method of teaching for people with little or no knowledge of the scriptures.

MINISTRY

In the following Ministry courses, students will acquire important tools necessary for ministry. This includes discipleship, counseling, public speaking and partnership building.

MN240 LEADERSHIP PRACTICUM 1 CREDIT HOUR

This practicum is offered to students chosen by the Student Life Department to be student leaders. Attention is given to practical leadership training relevant to the areas of leadership in which student leaders serve. Elective.

MN275 PRINCIPLES OF WRITTEN COMMUNICATION 2 CREDIT HOURS

Communication is the foundation for all human relationships. This course is designed to strengthen the written communication skills of enrolled students. Writing principles, Turabian formatting, research methods, essay and research paper writing will all be covered.

MN278 PUBLIC SPEAKING 1 CREDIT HOUR

This course is a study and practice of the major principles and techniques of public speaking. Attention is given to the specific contexts in which Ethnos360 missionaries will be communicating their ministries to ministry partners.

MN290 DISCIPLESHIP PRACTICUM 1 0 CREDIT HOURS

This course is a discipleship practicum designed to enable the student to integrate core biblical principles into their daily walk with the Lord. Students meet with a mentor weekly to discuss topics selected by the EBI discipleship team utilizing discussion questions that we crafted to lead the student and mentor through these various topics. This course is part of the online program.

MN292 DISCIPLESHIP PRACTICUM 2 0 CREDIT HOURS

This course builds on course MN290 and completes what EBI has identified as foundational biblical principles necessary for a healthy walk and ministry. Students meet with a mentor weekly to discuss topics selected by the EBI discipleship team utilizing discussion questions to lead the student and mentor through these various topics. This course is a part of the online program.

MN293 DISCIPLESHIP PRACTICUM 3 1/2 CREDIT HOUR

This course is designed to give the student practical experience communicating core Biblical principles in the context of a discipling relationship. The student will meet with their disciple weekly, using the book, “By This Name” and the accompanying workbook. A holistic approach to spiritual growth is encouraged. This course is a part of the online program. Elective.

MN296 DISCIPLESHIP PRACTICUM 4 1/2 CREDIT HOUR

This course builds on MN294 and is designed to give the student practical experience communicating core Biblical principles in the context of a discipling relationship. The student will meet with their disciple weekly to discuss selected topics regarding the Christian life. A holistic approach to spiritual growth is encouraged. This course is a part of the online program. Elective.

SOCIOLOGY

In the following Sociology courses, students will gain skills necessary for effective learning, healthy relationships, and communication.

SO157 FINANCIAL MANAGEMENT 1 CREDIT HOUR

A biblical approach to stewardship as it relates to money and its management. This course deals with practical matters like budgeting and record keeping. Other topics include balancing a bank account, the dangers and benefits of credit card use, taxes, and types of insurance. Elective.

SO158 CONFLICT RESOLUTION 1 CREDIT HOUR

The course lays down important foundations for minimizing and resolving interpersonal conflicts. It will focus on five main concepts: human dignity and respect, learning to listen and understand what people are trying to say, problems and roots of anger, principles for resolving differences, and the place and power of forgiveness. Elective.

SO228 FAMILY RELATIONSHIP 1 CREDIT HOUR

A study of biblical standards for the Christian family, including roles and responsibilities toward God and one another. It focuses on husband-wife and parent-child relationships. God’s original intention for marriage, and the roles of men and women in marriage are addressed, while the inherent differences between men and women are woven throughout the course. The concepts of leaving and cleaving, finance, communication, sexuality, and to some extent, dating are explored to the end that the student’s relationship to God and his/her family will be deepened.

SO235 SELF & SOCIAL IDENTITY 1 CREDIT HOUR

This course is a systematic study of the believer’s relationships with the various “communities” he or she is involved with, including family and dating relationships, conflict resolution, and gender issues. The goal is to give the believer a right view of self and a right view of others.

THEOLOGY

In the following Theology courses, students will explore various theological systems/theories and study in-depth the major theologies of the Bible, including God, Christ, the Holy Spirit, man, sin, salvation and end times. The goal of these courses is to prepare the students to evaluate and then make discerning judgments based on Scripture.

TH135 THEOLOGY 1 1 CREDIT HOUR

This course is a study of the origin and development of God’s word including inspiration, revelation, canonicity, authority, and translations.

TH143 UNDERSTANDING SUFFERING 1 CREDIT HOUR

This course is a study of the biblical teaching on the reality, extent, origin, causes, and purposes of suffering in the world and its impact on personal value systems. Elective.

TH145 ELECTION 1 CREDIT HOUR

This course is a study of the New Testament doctrine of election with a focus on incorporating the biblical data on faith to arrive at a holistic view of this important concept. Elective. Prerequisite: BI231

TH155 THE REFORMATION AND RISE OF DENOMINATIONS 1 CREDIT HOUR

This course will review the history of the Reformation and the origin of the five churches that emerged: Lutheran, Reformed, Anabaptist, Anglican, and Roman Catholic. The course will consider the events that produced the Reformation, the theological differences between these churches, and how these churches eventually produced other contemporary denominations. Elective.

TH190 THEOLOGY 2 2 CREDIT HOURS

This course is a study of the biblical doctrine of God in the persons of the Father, Son and Holy Spirit including His self-revelation, existence, essence, attributes, names, and the role and work of each member of the Trinity.

TH235 THEOLOGY 3 2 CREDIT HOURS

This course covers the doctrine of man (Anthropology), sin (Hamartiology) and salvation (Soteriology). Anthropology includes the creation and fall of man, his material and immaterial parts (the body, soul, and spirit), his state of innocence, fall and depravity. Hamartiology looks at the origin of sin, the effect of sin and the means for victory over sin. Soteriology covers the meaning of substitution, redemption, reconciliation, propitiation, justification and adoption.

TH260 THEOLOGY 4 2 CREDIT HOURS

This course is a systematic study of the doctrines of the church (Ecclesiology), angels (Angelology), and end times (Eschatology). Each is studied from information gathered systematically from the Bible. Ecclesiology addresses the church’s nature, purpose, ordinances, leadership and discipline. Angelology looks at creation, purposes, fall, present activity of angels along with their and interaction with mankind. Major views on the Millennium, Tribulation and Rapture are addressed in Eschatology.

FACULTY CREDENTIALS

Ethnos360 Bible Institute faculty are uniquely qualified to provide a Bible education with a missions emphasis. Each member has spent years studying the Word of God and serving in ministry. Most have overseas experience, many in cross-cultural church planting. This combination of qualifications, along with our course sequence, sets EBI apart from many other colleges and schools offering a biblical education.

LEADERSHIP	
WAUKESHA, WISCONSIN CAMPUS	ONLINE CAMPUS
ANDREW ROYER President	ANDREW ROYER President
CHRIS DARLAND Academic Dean	JAKE POSEY Director of Online Education
TIM FYOCK Dean of Students	MIKE LYNCH Dean of Students
MIKE DAY Director of Admissions	MIKE DAY Director of Admissions

FACULTY MEMBERS

JAMES BAKER
Bible Teacher

Education
M.Div. (Biblical Languages), Liberty University, projected completion 2026
B.A. (Intercultural Ministries), Ethnos360, 2018
B.A. (Secondary Education), Marshall University, 2006
Ministry Experience
Faculty Member, EBI, 2020-present
Youth Director, Union Missionary Baptist Church, 2014
Teacher, Union Missionary Baptist Church Youth Group, 2010-2014
Teacher, (Social Studies), Cabell Midland High School, 2009-2014
Teacher, (Social Studies), Huntington High School, 2007-2009

CHRIS DARLAND
Academic Dean
Bible Teacher

Education
M.Div., Southern California Seminary, 2023
B.A. (Biblical Studies), Grace School of Theology, 2018
Ministry Experience
Academic Dean, EBI, 2019-present
Academic Management Team, EBI, 2016-present and 2005-2010
Faculty Member, EBI 1998-present
Evangelism Director, EBI, 2001-2020

DAVE FIELD
Bible Teacher

Education
M.A. (New Testament), Trinity Evangelical Divinity School, projected completion 2025
B.A. (Intercultural Ministries), Ethnos360, 2000
Ministry Experience
Academic Management Team, EBI, 2012-2019 Faculty Member, EBI, 2009-present
Administrative Assistant, Ethnos360 Headquarters, 2005-2009
Served in a creative access location, 2001-2005

ADAM HAMILL
Bible Teacher

Education

M.Div. (Global Outreach), Grace School of Theology, projected completion 2025
M.A. (Biblical Studies), Rocky Mountain Seminary, 2014
A.A. (Biblical Studies), Ethnos360 Bible Institute, 2009
B.A. (Psychology), UW Madison, 2007

Ministry Experience

Faculty Member, Ethnos360 Bible Institute, 2022-present
Missionary-Pastor, Village Missions, 2016-2021

JAMES HANSEN
Bible Teacher

Education

D.Min., Carey Theological College, 2010
M.A. (Christian History and Thought), Wheaton Graduate School, 1985
B.A. (Pastor's Program/Greek emphasis), Moody Bible Institute, 1985
B.A. (World History), University of Wisconsin-Whitewater, 1982

Ministry Experience

Faculty Member, EBI, 2015-present Adjunct Faculty member, EBI, 2014
Founder of Cochabamba, Bolivia interdenominational weekly Pastors' Fellowship, 2010
SIM Bolivia area director, 2003
SIM missionary and Bible seminary teacher in Bolivia, 1989-2013
President Inter-Varsity Christian Fellowship, University of Wisconsin-Whitewater, 1980-1982
Short-term missionary to Nigeria, 1980 Evangelism Explosion, 1977

CHAD HUBER
Bible Teacher

Education

M.Div. (Biblical Studies), Southern California Seminary, 2024
B.A. (Intercultural Ministries), Ethnos360, 2012
B.S. (Mathematics) Liberty University, 1998

Ministry Experience

Faculty Member, EBI, 2015-present
Academic Management Team, EBI, 2015-2020
Registrar, EBI, 2014-2020
Teacher, Fowlerville Baptist School, 1999-2009

JOEL MEGLI
Bible Teacher

Education

Th.M., Dallas Theological Seminary, 2014
B.A., Prarie Bible College, 2000

Ministry Experience

Faculty Member, EBI 2024-present
Served in a creative access location, 2018-2023
Pastor, Highland Park Evangelical Free Church, 2003-2013

ANDREW ROYER
Bible Teacher

Education

M.Div. (Intercultural Studies), Grace Theological Seminary, 2003
B.A. (Biblical Studies and Youth Ministries), Grace College, 2000

Ministry Experience

Faculty Member, EBI, 2017-present Teacher/leadership, Instituto Bíblico Peniel, Brazil, 2013-2017
Associate Pastor, Christ's Covenant Church, (Youth/College ministries for four years; Missions and outreach for four years) 2005-2013
Associate Pastor, Rittman Grace Brethren Church, 2003-2005

CHUCK SMITH
Bible Teacher

Education

B.A. (Intercultural Ministries), Ethnos360, 2016
Three-year Bible diploma, Practical Bible College, 1994

Ministry Experience

Registrar, EBI, 2017-present Faculty Member, EBI, 2012-present Ethnos360, Paraguay, 2000-2012

ANDY TEMPLETON
Bible Teacher

Education

M.Ed. (Curriculum and Instruction), Summit University, 2013
B.A. (Intercultural Ministries), Ethnos360, 2003
B.S. (Secondary Education), University of Tennessee at Chattanooga, 1998

Ministry Experience

Faculty Member, EBI, 2015-present
Academic Management Team, EBI, 2015-2020
Dean of Education, EBI, 2015-2020
Teacher, Religious Studies Head of Department, Grace International School—Thailand, 2010-2014
Ethnos360 Mission School, Brazil, 2000-2001 and 2004-2009
Teacher, Whitwell High School, 1998-2000

MATTHEW ZOWADA
Bible Teacher

Education

M. Div., Southern California Seminary, projected completion 2026.
B.A. (Intercultural Ministries), Ethnos360, 2003

Ministry Experience

Teacher—Ethnos360 Interface, 2022-present
Faculty Member, EBI, 2015-present

ONLINE FACULTY*

GORDON BENNETT
Bible Teacher

Education

Florida Bible College, 1975-1976
A.A. (Biology), Atlantic Community College, 1968-1971

Ministry Experience

Online Faculty Member, EBI, 2022-present
Training Leadership Team, Ethnos360, 2004-2010
Curriculum Development Team Coordinator, EBI, 1998-2004
Faculty Member, EBI (physical campus), 1987-2021
Ethnos360 Mexico, 1982-1986
Pastor, Garden Lake Bible Church, 1976-1978

NEIL BURLESON
Bible Teacher

Education

M.A.R. (Religion - Leadership), Rawlings School of Divinity, Liberty University, 2020
Intercultural Ministries, Ethnos Canada Training, 2001
B.S. (Computer Science), Texas A&M University, 1993

Ministry Experience

Online Faculty Member, EBI, 2022-present
Mission Representative / Mobilization, Ethnos360, 2021-present
Managing Director, New Tribes Mission - Papua New Guinea, 2018-2019
Director of Personnel, New Tribes Mission - Papua New Guinea, 2015-2018, 2019-2020
Vice Principal, Numonohi Christian Academy, 2002-2013
Teacher, (Bible, Social Studies, Mathematics), Numonohi Christian Academy, 1996-2000, 2002-2013

KONRAD BINDER
Bible Teacher

Education

M.A. (Christian Ministry), Southern California Seminary, 2020
B.A. (Intercultural Ministries), Ethnos360, 1999
Graphic Design and Publishing (Digital/print media), Kerschenstinerschule Reutlingen, 1992-1995

Ministry Experience

Online Faculty Member, EBI, 2020-present
Bible Teacher, Equip360 (Ethnos360 Germany), 2019-present
Evangelist, thebase-x.com (Outreach program, Germany), 2018-present
Publications, Ethnos360 Europe, 2017-present
Ethnos360, Philippines, 2004-2017

DR. RAY CLARK
Bible Teacher

Education

Post-graduate Specialty Training, University of Wisconsin Department of Hematology, 1968-1970
M.D., University of Michigan, 1963
B.S. (Biology), Michigan State University, 1959
Ministry Experience
Online Faculty Member, EBI, 2020-present
Adjunct teacher, EBI (physical campus), 1972-2020
Tour guide (Footsteps of Paul) in Greece and Turkey, 2002
Tour guide in Israel and Jordan, 1998, 1999, 2001, 2004

BRYAN CONARD
Bible Teacher

Education

M.Div. Grace School of Theology, projected completion 2027
M.Min. Grace School of Theology, 2024
B.A. (Biblical Studies), Grace School of Theology, 2022
B.A. (Intercultural Ministries), Ethnos360, 2016
Ministry Experience
Online Faculty Member, EBI, 2020-present
Ethnos360, West Africa, 2019-present
Faculty Member, EBI, 2014-2016
Dean of Single Men, EBI, 2012-2016

ADAM DEMARK
Bible Teacher

Education

M.A.I.S. (Intercultural Studies), Southern California Seminary, 2024
B.A. (Intercultural Ministries), Ethnos360, 1997
Ministry Experience
Online Faculty Member, EBI, 2022-present
Equip2Serve Executive Director, 2013-present
Faculty Member, Ethnos360 Training Center, 2009-2021
Faculty Member, EBI (physical campus), 1997-2009

DAN FALLS
Bible Teacher

Education

M.A. (Biblical Studies), Grace School of Theology, projected completion 2024
M.Min., Grace School of Theology, 2020
B.A. (Intercultural Ministries), Ethnos360, 1994
Ministry Experience
President EBI Michigan campus, 2015-2020
Executive Board Member, Ethnos360, 2013-present
Leadership, EBI, 2005-2020
Training Coordinating Team, Ethnos360, 2005-present
Faculty Member, EBI, 1999-2020
Ethnos360, Venezuela, 1995-1998

CALEB FOLEY

Bible Teacher

Education

Ph.D Candidate (Bible Exposition), Dallas Theological Seminary, projected completion 2026
Th.M. (Bible Exposition, Biblical Theology) Dallas Theological Seminary, 2018
B.A. Mississippi College, 2012
Ministry Experience
Instructor, Word of Life, 2024
Online Faculty Member, EBI, 2023-present
Adjunct Instructor, Dallas Theological Seminary, 2022-2024
Lead Pastor, The Spring Community Church, 2014-2024
Associate Pastor, Daniel Memorial Baptist Church, 2013-2014

SCOT KEEN

Dean of Online Education
Bible Teacher

Education

Ph.D Candidate (Bible Exposition), Dallas Theological Seminary, projected completion 2025
D.Min, Dallas Theological Seminary, 2018
M.A. (Biblical Studies), Dallas Theological Seminary, 2012
B.A. (Pastoral Ministry), Clear Creek Baptist Bible College, 2002
Ministry Experience
Adjunct Professor, Dallas Theological Seminary, 2022-present
Teaching pastor, Cornerstone Community Church, 2020-2022
Online Faculty Member, EBI, 2019-present
Dean of Online Education, EBI, 2019-2024
Faculty Member, EBI (physical campus), 2003-2019
Pastor, Skiff Lake Bible Church, 2014-2019
Leadership, EBI (physical campus), 2012-2019
Dean of Education, EBI (physical campus), 2009-2019
Academic Management Team, EBI (physical campus), 2004-2019
Pastor, Hawk Creek Baptist Church, 2000-2002
Associate Pastor, Bowen's Creek United Baptist Church, 1998-2000

MICHAEL MCKAY

Bible Teacher

Education

Assistant Professor of Biblical Theology, Cedarville University
Adjunct Instructor, Grace College
Adjunct Instructor, Williams Baptist College
Ph.D in New Testament, Southwestern Baptist Theological Seminary, 2017
M.A. (Exegetical Studies Summa Cum Laude), Grace Seminary, 2008
B.A. (Intercultural Ministries), Ethnos360, 2005

LAURA MCKEAND

English Teacher

Education

M.A. (Composition) Liberty University, 2024
M.A. (Humanities) University of Dallas, 2022
B.S. (Psychology) University of Houston, 1999
Ministry Experience
Online Faculty Member, EBI, 2024-present
English, General Psychology, and Humanities
Adjunct Professor, Tyler Junior College, 2022-present
English, General Psychology, and Humanities teacher (dual credit), King's Academy Christian School, 2021-present
English, Latin I, and History Teacher, Good Shepherd Christian School, 2012-2021
Challenge A Teacher, Classical Conversations, 2011-2012

GREG SANFORD

Bible Teacher

Education

B.A. (Intercultural Ministries), Ethnos360, 1977
Ministry Experience
Teaching elder, Community Baptist, 2014-present
Director of Wayumi, Ethnos360, 2010-present
Adjunct teacher, Liberty University, 2009, 2011
Director of Ethnos360 Missions Institute, 2004-2009
Adjunct teacher, Lancaster Bible College, 1999, 2003
Director of Mobilization, Ethnos360, 1996-2018
Ethnos360 Representative/Missions Speaker, 1992-2004
Ethnos360, Venezuela, 1979-1992
Bible teacher, Robert Shaylor Academy, 1978

TIM SANFORD

Bible Teacher

Education

M.Min., Grace Theological Seminary, 2018
A.A. (General Studies), Cochise College, 2012
B.A. (Intercultural Ministries), Ethnos360, 1990
Pilot/A&P, Grand Rapids School of Bible & Music, 1987-1989
Ministry Experience
Interim Pastor, Skiff Lake, 2019-2020
Interim Pastor, Rives Junction, 2017-2018
Faculty Member, EBI, 2013-present
Ethnos360 Interface coach, 2011-2013
Director, New Tribes Mission Aviation, (NTMA) 2002-2010
Bible Teacher, Missionary Training Center, Durham, ON, 1992-2000

MIKE SULLIVAN

Bible Teacher

Education

Honorary D.D. Dayspring Seminary, 2012
M.A. (Intercultural Studies), Grace Theological Seminary, 2004
Dallas Theological Seminary, summer 1999
New Tribes Language Institute, 1982
New Tribes Missions Institute, 1981
B.A. (Business Administration), University of Miami, 1972
B.Th., Florida Bible College, 1972
B.A., Florida Bible College, 1971

STEVE SANFORD

Bible Teacher

Education

B.A. (Intercultural Ministries), Ethnos360, 1991
Ministry Experience
Director of Mobilization, Ethnos360, 2019-present
Faculty member, EBI, 2019-present
Executive Leadership Team, Ethnos360, 2013-present
Teacher, Wayumi, 2007-present
Church Planting Consultant, Ethnos360, 2003-2006
Ethnos360, Venezuela, 1994-2006

JASON WEAVER

Bible Teacher

Education

Ph.D Candidate (Greek Grammar & Linguistics), Australian College of Theology, projected completion 2027
M.A. (New Testament), Trinity Evangelical Divinity School, 2012
B.A. (Intercultural Ministries), Ethnos360, 2005
Ministry Experience
Faculty Member, EBI, 2002-2016 and 2019-present
Faculty Member, Ethnos360 Training, 2015-2019
Exegetical Consultant (Bible translation), Ethnos360, 2014-2020
Bible Teacher, Graceland New Testament Church, 2014-2020

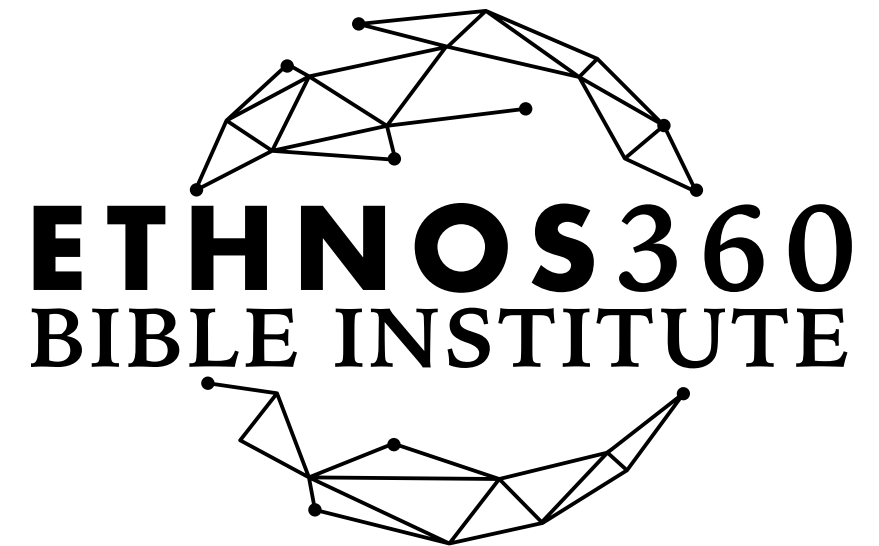
PAUL WEAVER

Associate Professor of Biblical Exposition
Dallas Theological Seminary

Education

Ph.D, Baptist Bible Seminary, 2018
Th.M, Dallas Theological Seminary, 2003
B.A. (Pastoral Ministry), Appalachian Bible College, 2000
Diploma, Word of Life Bible Institute, 1997
Ministry Experience
Academic Dean, Word of Life Global Bible Institute, 2017-2021
Associate Academic Dea, Word of Life Global Bible Institute, 2016-2017
Executive Dean/Director, Word of Life Hungary Bible Institute, 2008-2016
Academic Dean, Word of Life Hungary Bible Institute, 2003-2007

**Only includes faculty to who do not also teach at the Wisconsin campus.*



Wisconsin Campus
915 N. Hartwell Ave.
Waukesha, WI 53186
262.542.9411

Admissions
855.806.2489

e360bible.org
#ethnos360bible

Online Campus
915 N. Hartwell Ave
Waukesha, WI

Admissions
855.806.2489